

FISC Technical Action Group - Monthly Report

TAG – Leadership / Engagement

Chair: Fiona Ewing, NSD

Date of last meetings: 8 & 9 May 2016

TAG Members

Currently involved:

Neil Thomas, Forest Safe

Wiremu Edmonds

Les Bak, Nelson Forests

Hillary Bennett, Leading Safety

Membership will change as work progresses; nominees welcome

Chairs report

Leadership and engagement

Focus has been on thinking around the broader work of FISC to support the implementation of the TAG work streams.

I m p r o v e m e n t



FISC work programme will centre on mindset and practices to move the industry to the committed and engaged spectrum.

Discussions had with the 'emerging' Taranaki Forestry H&S Group following delivery of Wiremu's 'Stand in the Gap' presentation. This presentation clearly articulates the 'why' we have such a focus on safety however we need to build on this with a 'next steps' piece. A meeting was held with representatives of the Northland Forestry H&S Group, following my attendance at HNRG frontline leadership training, and discussions had around a proposed regional FISC programme. This programme would restate 'why' we are focussing on H&S, introduce the concepts of 'next steps' particularly in respect of individual leadership skills and also canvas support for participation in a re-launched 'Growing a Safety Culture'. Pilot proposed in Northland as a first step. This proposal was agreed by OAG. Subsequent discussion with Eastland Wood Council also indicated support for this process. There is also support for regional HSR training and this is being progressed. FE and LJ to action.

CEO Leadership

I have been working closely with Francois Barton and Frances Martin from the Business Leaders H&S Forum <http://www.zeroharm.org.nz/> The work of the forum is closely aligned with the leadership aims of FISC and they are a key stakeholder in this workstream.

Response to the CEO event has been positive with almost 20 attendees. Three case studies have been identified and agreed in principle:

1. Hancock – Be a legend (frontline leadership)
2. Blakeley Pacific – Growing a safety culture
3. DOC / MPI – contractor engagement for a high risk project

Frontline leadership

I have had a number of conversations and meetings with Les Bak, Paul Olsen, Kerry Ellem, Rowan Struthers and Hillary Bennett regarding front line leadership programmes.

I attended the first session in a programme being delivered at HNRG on Monday 9 May; as noted above my aim is to develop a case study for Safetree.

Safety Culture

I met with Hillary Bennett on 8 and 9 May 2016 and the review of 'Growing a safety culture' was part of our discussions.

Heidi Borner, Orange Umbrella, <http://www.orangeumbrella.co/health-safety-culture-assessment-risk-management/> presented to the OAG on 11 May 2016 to explain how we might learn from the experience of the electrical supply industry. Heidi highlighted the Electrical Engineers Association initiative as an example of effective implementation which could be adapted for the forestry sector safety culture approach. Orange Umbrella have worked very successfully with a number of NZ companies and sectors to improve H&S performance and worker engagement.

Following the presentation it was agreed that a review of the existing forestry resource should be undertaken with input from Neil Thomas, Fiona Ewing, Heidi Borner and Hillary Bennett; meeting arranged for 7th June 2016. Wayne Dempster's input will be sought when a proposal has been developed.

It should be noted that along with a reviewed and updated safety culture tool we will have to consider how to support the implementation of this programme in the industry as it is clear to me that the calibre of the facilitators is critical to the success of the programme.

Liaison with other sectors

Maintaining relationships with the electricity supply industry through their industry body, EEA (Electricity Engineers Association), and also recently presented to the ENA (Electricity Networks Association – CEO Forum). Contact also made with the Construction Safety Council and will present to the council on 24 May 2016.

There are positive aspects of working with these other industry organisations as our industry faces the same challenges of working in a dynamic environment where our people are exposed to high risk activities.

Summary of key points and actions

- 3 CEO case studies in the 'pipeline'
- Regional engagement via workshops
- Growing a safety culture evaluation, update and implementation
- Proposal for regional HSR workshops being developed

Date of Next Meeting

7 June 2016
