

FISC Technical Action Group - Monthly Report

TAG – Leadership

Chair: Fiona Ewing, NSD

Date of last meeting: 18 February 2016

TAG Members

Currently involved:

Les Bak, Nelson Forests

Hillary Bennett, Leading Safety

Membership will change as work progresses; nominees welcome

Chairs report

CEO Leadership

I have been working closely with Francois Barton and Frances Martin from the Business Leaders H&S Forum <http://www.zeroharm.org.nz/>. The work of the forum is closely aligned with the leadership aims of FISC and they are a key stakeholder in this workstream.

Planning for a forestry specific ‘Business Leaders Forum and Forestry CEOs’ event is underway and is scheduled for 20 April in Wellington to coincide with the FISC board meeting. Guest Speaker is Robert Jones, CEO Fulton Hogan, 20 April in the afternoon, invite to be sent out to CEOs in the next week.

I recently participated in a BLF led workshop to develop a framework for CEOs and Directors to ‘monitor what matters’; how do we get meaningful metrics beyond injury frequency rates. I will provide updates as this work progresses.

Frontline leadership

I have had a number of conversations and meetings with Les Bak, Paul Olsen, Rowan Struthers and Hillary Bennett regarding front line leadership programmes

I have had several conversations with Hillary Bennet on delivery of a work programme that she has developed called “bloody legends”. We are meeting on 15 March to discuss this further and how to deliver to the industry. (Identifying existing leadership programmes within the industry and delivery)

Safety Culture

Working with Heidi Borner, Orange Umbrella, <http://www.orangeumbrella.co/health-safety-culture-assessment-risk-management/> to explore how we might reintroduce a safety culture programme to the forest industry. Orange Umbrella have worked very successfully with a number of NZ companies and sectors to improve H&S performance and worker engagement.

Summary of key points and actions

- Business Leaders Forum and Forestry CEO Event
 - 'Bloody Legends' workshop (example of existing leaderships programmes available to the industry)
 - Safety culture implementation
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Date of Next Meeting

15 March 2016 / 20 April 2016
