

FOREST INDUSTRY SAFETY COUNCIL ANNUAL REPORT 2020

Together towards zero

Working with partners across the sector to lead a significant improvement in the wellbeing and safety of everyone in forestry.



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INDUSTRY
SAFETY
COUNCIL



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THANKS TO OUR SUPPORTERS

Thanks to everyone who contributed to FISC's work in 2020, particularly our funders – ACC, WorkSafe, and the Forest Growers Levy Trust. Thanks to all the individuals and organisations listed here, and to everyone else who gave their time to support our work.

Alby Kurei
(Tree Faller),
Allan Bradley (Pan Pac Forest
Products), Allan Laurie (Laurie Forestry),
Andre Huritu (Tree Faller), Andrew Widdowson
(HFM NZ), Andy Warren (Rayonier Matariki), Angele
Toomey (WorkSafe), Barry Wells (Port Blakely), Beau
Mallett (Summit Forests), Bill McCallum (FOA; HFM NZ),
Brendan Slui (Rayonier Matariki), Brent Searle (Harvesting &
Silviculture), Brionny Hooper (Scion), Cam Eyre (NZ Forestry Ltd),
Carl Stent (Timberlands), Catherine Williams (WorkSafe), Chris Lindley
(BraveGen), Chris Shortall (Forestry Worker), Chris Sutherland (Brush
Technology), Colin Maunder (Timberlands), Dale Ewers (Moutere Logging),
Damian Byrne (Forest Management Ltd), Damon Wise (Pan Pac), Dan Gaddum
(FOMS), Daniel Hummerdal (WorkSafe), David & Sam Baxendale (FACT First-
Aid), David Cormack (Wenita), David Wills (BM Services), Debbie Ward (Te Uru
Rakau), Dion Davis (Tree Faller), Don McMurray (NZFM), Don Wallace (FFA),
Doug McCleod (WorkSafe), Erica Kinder (SNIWC), Frances Martin (BookerMartin
Communications), Francois Barton (Business Leaders' Health and Safety Forum),
Fraser Field (RMF), Gee Dennis (WorkSafe), Chas Hutton (NZFM), Glen Coleman
(HFM NZ), Glen Mackie (FOA), Glenn Moir (Forest Management Ltd), Glenda
Harris (WorkSafe), Grant Dodson (City Forests), Grant Duffy (WorkSafe),
Greg Arani (Forestry worker), Hamish Owen (Kohurau Contracting),
Hamish Matthews (Mechanised Cable Harvesting), Hawea Kingi (WorkSafe),
Helen Parkes (CosmanParkes), Hillary Bennett (Leading Safety), Hiki Ellis
(Ellis Silviculture Contractors), Jackie Delaney (FISC), James Broughton
(Tree Faller), Jarred Kihi (Tree Faller), Jeff Drinkwater (FOA),
Jeremy Hills (Tree Faller), Jessie Bourke (Logic Forest Solutions),
Jo Field (Pan Pac), John Crocker (NZCTU), John Lowe (FISC),
Jordan Kirner (Button Logging), Julian Bateson (Bateson
Publishing; FFA), Karl Bowman (Worker Rep;
Rosewarne Contractors), Ken Black (Tree Faller),
Ketan Chandu (WorkSafe), Kevin Ihaka
(FICA; FPS Forestry), Kim Holland
(Eastland Wood Council),



Kristy

Kewene (Blackburne Group), Lance Hare (Tree Faller), Lee Perry (HL Services NZ), Lee-Anne Duncan, Leanne Teh (WorkSafe), Les Bak (Nelson Forests), Les Owens (Te Waa Logging), Luke Hughes (Tree Faller), Louisa Jones (First Union), Mandi Skipps (Skipps Logging), Marcel van Westbrook (HFM NZ), Marcus Nalter (WorkSafe), Mark Preece (Competenz), Mark Scott (WorkSafe), Marian Schrama (Te Uru Rākau), Matt Scott (Brush Technology), Matt Wood (Typeface), Michael Reaburn (Pan Pac Forest Products), Mike Spiers (PF Olsen), Mohi Kingi (Forestry Worker), Mort Shepherd (FFA), Natalia Reid (FOA), Nathan Taylor (Mechanised Cable Harvesting), Neil Thomas (Worker Rep; Forestsafe), Nic Steens (PF Olsen), Nicci Rowsell (Te Uru Rākau), Olivia Severn (Te Uru Rākau), Paul Gimblett (ACC), Paul Olsen (Olsen Forest Management), Paula Knapp (WorkSafe), Phil Parkes (WorkSafe), Phil Taylor (Port Blakely), Pia Penetito (Penetito Forestry), Prue Younger (FICA), Richard Brooking (WorkSafe), Richard Parker (Scion), Richard Stringfellow (Safetree Toroawhi), Rien Visser (School of Forestry), Rob Prebble (LFITB Ltd), Robert Reid (First Union), Robert Stubbs (Stubbs Contracting), Robin Thompson (AFM), Rona Wheeldon (Olsen Forest Management), Ronnie Middleton (Mid-Pine Contracting), Rory Cobb (AFM), Ross Davis (FICA; Log Lease), Ross Wood (Mechanised Cable Harvesting), Rowan Struthers (China Forestry Group), Sarah Orton (PF Olsen), Sean McBride (JNL), Simon Humphries (WorkSafe), Steve Yeoman (Volcanic Plateau), Tangi Penetito (Penetito Forestry) Tim Grubb (Haunt), Tim Sandall (Pan Pac), Dr Tom Mulholland (KYND Wellness), Tony Gamble (FICA), Trevor Best (Independent Researcher), Tyson Niha (Tree Faller), Veronica McDonald (NZFM), Virginia Burton-Konia (ACC), Wade Brunt (Safetree Toroawhi), Warwick Wilshire (LTSC), Wayne Dempster (Rayonier Matariki), Willie Sinclair (Wenita), Wiremu Edmonds (Māori Rep; Tuakiri Ltd), Vivian Todd (BMServices), Waa Owens (Te Waa Logging), Zac Robinson (Port Blakely).

If you'd like to get involved in FISC's work this year contact: enquiries@fisc.org.nz



Crew members from Ellis Silviculture Contractors

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Cover photo: Crew members from Ellis Silviculture Contractors

ABOUT US

FISC IS LEADING EFFORTS TO IMPROVE HEALTH AND SAFETY IN FORESTRY

The Forest Industry Safety Council (FISC) is working with its partners across the sector to lead a significant improvement in the wellbeing and safety of everyone working in forestry.

FISC's creation was a recommendation of the 2014 Independent Forestry Safety Review. FISC runs a range of safety and wellbeing initiatives and operates the [safetree.nz](https://www.safetree.nz) website.

Its workplan is guided by Council members and its programmes and resources are developed together with people working across the forest industry. This is to ensure they are practical and meet the needs of the New Zealand industry.

The Council includes representatives of the NZ Forest Owners Association, Forest Industry Contractors Association and NZ Farm Forestry Association, along with WorkSafe and ACC. It also has people representing Māori and workers, including from First Union (for the NZ Council of Trade Unions). See a list of 2020 Council members on the inside back cover.

FISC is funded by the Forest Growers Levy Trust, ACC and WorkSafe.

Focus areas

TO ACHIEVE ITS GOAL, FISC IS FOCUSING ON:

Leadership

Risk Management

Engagement

Capability

Performance

FROM THE CHAIR

REFLECTIONS ON TENURE AS CHAIR

In this, my final foreword before stepping down as FISC Chair, I want to acknowledge the progress FISC and the forestry industry have made since the Council was formed nearly six years ago. I want also to highlight the work that still remains to be done to ensure forestry provides a safe and healthy environment for its workers.

FISC was created on the recommendation of the 2014 Independent Forestry Safety Review and was charged with implementing the Review's other recommendations for the industry. In late 2018, Cosman Parkes assessed the Council's progress against the Review recommendations. Overall, it found that FISC had largely delivered the projects that were within its control.

Notable among these projects are the contractor and worker certification schemes, the leadership and culture development programmes, and developing and making information readily available through the Safetree newsletter, Facebook page and website. There had also been good stakeholder engagement through the Technical Action Groups (TAGs) and face-to-face interaction with sector groups. Other key initiatives FISC has undertaken since the assessment was completed included the pilot of the Toroawhi/Worker Engagement champions, the KYND App initiative to improve the mental and physical health of workers, and FISC's pivotal role in creating COVID-19 working protocols.

However, the Cosman Parkes assessment also noted delays in delivering a revised Approved Code of Practice for Safety and Health in Forestry Operations, as government agencies work through a broader review of regulations that have implications for the ACOP. The assessment commented that FISC did not appear to be fulfilling an expectation in the Review that it would hold others to account for their deliverables.

It also expressed some disappointment that not all large forest owners supported the contractor certification scheme and highlighted emerging issues not covered in the Review, including opportunities to improve 'safety in design' and mental wellbeing in forestry. The assessment, among other things, helped shape a refocusing of FISC's role late last year that will see the Council, going forward, place a greater emphasis on thought-leadership and facilitation of work through others.

This leadership focus includes exploring how economics impact on health and safety in forestry. That was the theme of my first foreword for FISC and I have continued to highlight this issue since. FISC, funded by ACC, has commissioned BERL to research the impact of economics on health and safety. Phase 1

"I want to acknowledge the progress FISC and the forestry industry have made since the Council was formed nearly six years ago."

of the report has not identified information new to the industry.

A portion of the funding remains unspent. A major challenge for the current year is to identify new sources of information to ensure that the next phase of the research, to be delivered in 2021, will provide meaningful information to contribute to strategic focus. The industry is united in the view that even one serious accident or fatality is one too many. Approximately 30 million trees are felled annually, a vast majority safely. Reduction of serious injuries and deaths requires sophisticated analysis and targeting of action to achieve improvement in current outcomes.

I would like to welcome FISC's incoming chair, Simon O'Grady, into the role. He has exactly the right skills to lead this challenge. I would also like to thank current, and past, Council and TAG members I have worked with over the last six years, and Fiona Ewing and her team, for their contribution and hard work. In particular, the strong support for Fiona from the industry is pleasing.

FISC leads important work that has a significant impact on the lives and wellbeing of thousands of New Zealanders and their whānau. Notably, the industry deserves much of the credit for the contributions of people at all levels.

Dame Alison Paterson
Independent Chair, FISC



FROM THE NATIONAL SAFETY DIRECTOR

CONNECTIONS

FISC's focus on workers, certification and building relationships across the sector is about making connections so we can work better together to make a difference in people's lives.

2020 showed us the importance of good relationships, communication and staying connected. Work programmes were disrupted for everyone and we all had to adapt to the new challenges that Covid-19 presented to us. The sector, and my team, rose to these challenges and found new ways of working to support the sector.

The most notable piece of work was the successful collaboration to create sector-wide Covid-19 safe work protocols which allowed forestry to return to work at Alert Level three, ahead of other sectors in New Zealand. Feedback from forest owners/managers was that these protocols were successfully implemented on site by contractors.

The subsequent regional lockdowns are a reminder that it's important to look after our mental and physical wellbeing to help us cope with the stress of these uncertain times. Our Toroawhi, Richard Stringfellow and Wade Brunt, have been working with crews and others in forestry to help with wellbeing, both physical and psychological, and worker engagement. I have no doubt that they have both saved lives with the work they are doing.

We know that when workers and crews are supported and empowered overall performance improves. We have seen this happen when we connect Safetree Contractor Certification, Safetree Leadership training, and coaching and mentoring from Richard and Wade. This 'trifecta' of initiatives is delivering great outcomes for crews and contractors, and good news stories for the sector like the one told by Hiki Ellis of Ellis Silviculture Contractors in a video on the Safetree website.

"We know that when workers and crews are supported and empowered overall performance improves."

Safetree Contractor Certification has been in existence for more than two years, and with more than 250 contractors certified it has played a significant role in the industry moving towards better practices and building a collective culture of safety. However, we need to increase uptake in order to achieve the critical mass of certified contractors that will enable us to influence government policy settings, fundamentally shift the perception of the industry, ensure continued investment into forestry and improve health and safety performance.

With that in mind, we are reviewing the scheme, and in addition to listening to contractor feedback and questions, we are looking at how FISC can improve to further support the scheme. Our overall outcome is a certification scheme that is sustainable, has value for all involved and is a 'mark' to be proud of.

While our injury data shows that 'more than a week off work injuries' are continuing to trend down, there is still more work to be done in relation to fatalities within the industry. In 2021 we will look more closely at tree falling, both manual and mechanised, and the risks associated with plant maintenance.

I'd like to thank Dame Alison for her support, and I look forward to working with our new Chair Simon O'Grady as we continue to address the challenges facing our sector.

Fiona Ewing
National Safety Director, FISC



WELCOME TO FISC'S NEW CHAIR

SIMON O'GRADY

FISC welcomes Simon O'Grady, who took over as our chair in April 2021 replacing Dame Alison Paterson.

Simon is currently Chief Investment Officer at Kiwi Wealth, a Kiwisaver and investment management business owned by the NZ Super Fund, ACC and NZ Post.

Working outside of forestry means he can operate as an independent chair at FISC.

In his investment career Simon has developed an understanding of the investment and financial side of the industry. He also co-owns two forestry blocks in the Marlborough Sounds and Horowhenua.

Simon is a Chartered Financial Analyst (CFA) charter holder, member of the Institute of Directors, a fellow of the Financial Services Institute Australasia, and a director of the CFA society of NZ. He is an Authorised Financial Adviser and holds a Diploma in Banking and Finance from Massey University.

He says he took the role as chair because FISC does an important job protecting the wellbeing of forestry workers, and he wants to contribute to that work. He brings analytical and strategic capabilities to the role that will support the organisation at a governance level, and help it deliver on its goals.

Simon is based in Wellington but will spend time getting to know industry participants around the country. His employer, Kiwi Wealth, supports him becoming FISC chair as it encourages its employees to contribute to social and community initiatives.



2020 MILESTONES

LEADERSHIP

Led the development of pan-industry Covid-19 working protocols.

Worked closely with WorkSafe, MPI and sector groups on ongoing Covid-19 response.

Delivered leadership courses to additional 126 crew and frontline leaders, bringing total to 436.

RISK MANAGEMENT

Enhanced KYND App launched. Raised profile of importance of health in forestry.

Distributed an additional 134 packs of Tailgate Risk Management Cards, 486 packs of Health Cards.

Created and shared resources, safety alerts and industry stories.

ENGAGEMENT

Launched Toroawhi/Worker Engagement Champion pilot.

Safetree Conference 2020 attended by 174 industry participants.

Safetree further developed as a connector to forest workers and industry. 3666 registered for the Safetree newsletter and 2567 followers of Safetree Facebook.

PERFORMANCE

Slight downward trend in serious injuries. 3 fatalities reported by WorkSafe.

OUR WORK

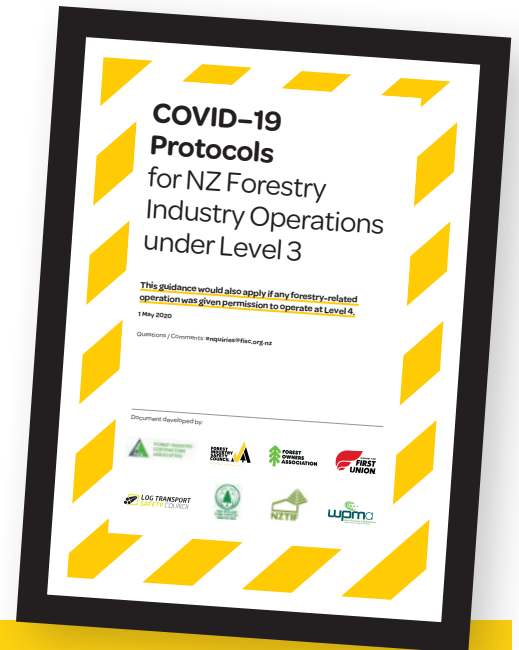
LEADERSHIP

Supporting industry through Covid-19

FISC co-ordinated the development of pan-industry Covid-19 working protocols that were endorsed by WorkSafe. This was a major piece of work that put the industry in a good position to get back up and running quickly and safely when we moved out of lockdown, and through the Covid-19 Alert levels.

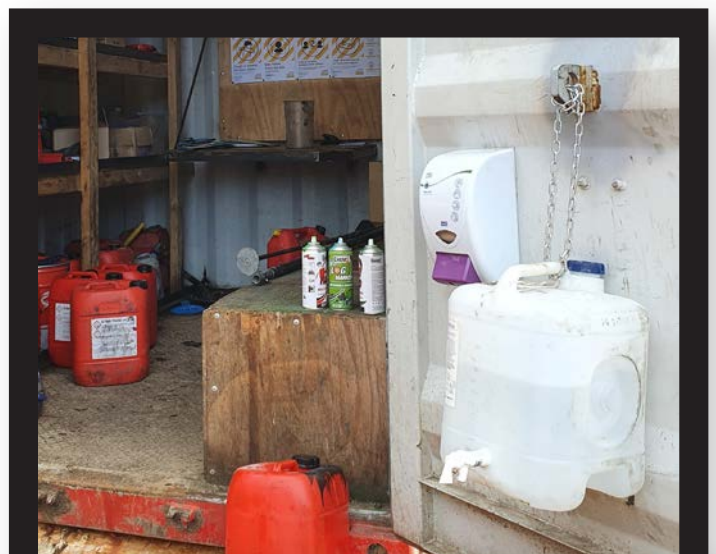
The collaboration that led to the timely creation of these protocols was a great achievement. It showed the benefits of having an organisation like FISC that was able to work with the wider industry, WorkSafe, MPI and other business groups involved in the Covid-19 response. This enabled forestry to learn quickly from other sectors and to achieve a degree of consistency in approach that helped when it came to getting the protocols endorsed by WorkSafe. Safetree's existing networks and databases also proved invaluable for getting feedback on the draft guidance and distributing the final protocols. We would like to thank everyone who contributed to the creation of the protocols.

FISC has continued to work closely with the industry, WorkSafe, MPI and other sector groups on the Covid-19 response. This work has included advocacy for forestry and worker wellbeing with decision-makers, and acting as a key channel for sharing important information. We also partnered with the Business Leaders' Health & Safety Forum to run a workshop for forestry CEOs on managing Covid-19's impact on mental wellbeing.



FISC co-ordinated the development of pan-industry Covid-19 safe working protocols.

<https://safetree.nz/resources/covid-19/>



Onsite hand-washing facilities were part of the Covid-19 prevention response.

Staying sane during Covid-19 campaign

During the Lockdown FISC partnered with FICA in a social media campaign to help people look after their physical and mental wellbeing. This campaign included short videos featuring actor, singer and comedian Pio Terei, and tips from former emergency doctor Dr Tom Mulholland and his KYND group. Our Toroawhi, Wade Brunt and Richard Stringfellow, posted their tips on staying well too. We also posted a resource from our Leadership Courses, a Wellbeing Safety Behaviour Observation card, that helps people identify and manage stress.

Developing frontline leadership

Safetree's leadership courses aim to develop frontline leadership in forestry. Despite the uncertainty and restrictions of Covid-19, 11 courses were run in the second half of the year attended by 126 people. This took the total number through the courses to 436. During 2020 we also ran workshops to pilot Phase 2 of the courses for foremen and other frontline leaders. The workshops were an opportunity to reinforce strategies already learned and to develop more advanced skills.

Award nomination

Toroawhi / Worker Engagement Champion Wade Brunt was a finalist in the 2020 NZ Workplace H&S Awards. Wade's nomination related to work he began before joining FISC but has continued since becoming a Toroawhi.



Participants at one of the Safetree Leadership Courses.



RISK MANAGEMENT

Creating and sharing resources and stories

During the year several resources, safety alerts and industry stories were produced and/or shared:

Emergency response video – First-aid for Forestry

This video on first-aid tailored for forestry conditions has been popular. It shows trainers from FACT First-Aid and CPR Training out in the forest teaching a Gisborne-based Stubbs Contracting crew how to deal with some of the injuries that can occur in forestry.

Silviculture videos

This series of five videos highlights the valuable work being done by silviculture workers. It features silviculture crews from Penetito Forestry, a Safetree Certified Contractor that has taken part in Safetree's Leadership courses:

- How silviculture adds value to forestry.
- What makes a great silviculture crew?
- Day in the life of a planting crew.
- What's great about working in silviculture.
- Emile Richardson: Silvi-worker, NZ boxer.

Learning from incidents – PanPac Forest Products' story

In this video, staff and management from PanPac Forest Products Lumber Division talk about the outcomes of a Learning Review following a serious forklift incident. In addition to safety improvements, there was an increase in engagement from workers who feel they now had a stronger voice in health and safety decision-making.

Driving

Driving is one of forestry's critical risks. This video explains how safer vehicles and in-cab software can help reduce incidents and protect people if an accident occurs.



Emergency response video– First-aid for Forestry



Silviculture videos: Day in the life of a planting crew.

KYND App

Several videos were released to support the launch of the enhanced KYND App:

- Managing Stress: How the KYND App helped one Button Logging worker monitor his health.
- Got Your Back my Cuz: Wiremu Edmonds on how the KYND App helped him.
- Smokefree Crews: Mid-Pine Contracting on going smokefree.
- Dr Tom's Smoking Challenge.
- Dr Tom on the Importance of Waist Size.
- Managing Stress in Forestry – insights from researcher Trevor Best.

Resources based on content from the Safetree Leadership Courses

Some content from our Leadership Courses has been turned into easy-to-use resources and shared around the industry:

- Daily Debrief Resource
- Wellbeing Safety Behaviour Observation
- What we should worry about (video)

Guidance

- Guide to Notifiable Incidents: Publicised with FICA, this includes information on incidents that must be notified to WorkSafe, along with information on the WorkSafe investigation process and looking after families and victims.
- Advice on medicinal cannabis: Guidance on new regulations that came into effect in April 2020 on the use of medicinal cannabis, including that businesses might need to update their drug and alcohol policies.

Alerts

We shared a variety of alerts from WorkSafe and industry participants, including 'Green Alerts' that highlighted actions to prevent incidents:

- WorkSafe Assessment of Haulers – the outcome of an assessment by WorkSafe inspectors of haulers operating in forestry.
- Green Alert – How Rayonier Matariki contractor Tohaia Forestry Harvesting has improved safety by adding reversing cameras to cabs.
- UTV incident alert: Outcome of a roll-over, including the things that 'went right' meaning everyone walked away alive.



Daily Debrief Resource



Mid-Pine Contracting on going smokefree: Ronnie's story

<https://safetree.nz/resources/kynd-resources/>

Enhanced KYND App

In September, the enhanced KYND wellbeing App was launched with new features, including notifications straight to users' phones and the ability for health professionals to enter information into the App. To promote the App a series of videos were released featuring forestry people talking about how it had helped them and their crews. FISC, with support from the Forest Growers Levy Trust (FGLT), has provided funding so the App can be used by forestry people by entering the code N8FISC. There's a special code for Safetree Certified Contractors. In total 998 people have downloaded the App, with more than half interacting with it. Health information cards created in 2019 to support the App continue to be shared, with 486 packs distributed in 2020. This project has been successful in lifting the profile of health in forestry, and health is now a focus area for a number of larger companies.

Steep Slope Harvesting and Safety in Design

Work began on developing guidance and training on managing the risks associated with steep slope harvesting. A forestry expert completed a literature review, including reviewing industry material, and has developed updated content. Consultation with the industry on this content is underway. The same forestry expert is also reviewing existing forestry guidance that touches on safety in design issues, such as roads, skid site design etc. This is the first step in creating safety in design guidance on developing preventative risk controls.



ENGAGEMENT

Toroawhi / Worker Engagement Champions

Our Toroawhi / Worker Engagement Champion pilot, supported by WorkSafe, began in January 2020 and our two Toroawhi, Wade Brunt and Richard Stringfellow, have been successfully working with crews, forestry companies, communities and Iwi to encourage and support improved worker engagement in health and safety. An independent assessment of the work they did in the first half of 2020 showed that, despite the Covid-19 lockdown, Richard and Wade managed to engage with a diverse group of stakeholders and feedback is that these stakeholders appreciated the Toroawhi's independence, extensive industry knowledge, and ability to work with people at all levels, including new and young workers, and M ori. They enabled a safe environment for people to open-up and discuss sensitive issues. A further assessment was conducted in early 2021 and this will help inform decisions about the future of the programme.

Growing our Safety Culture programme

During 2020 an additional 152 people joined the Growing our Safety Culture initiative, taking the total number participating in the programme since it was started in 2018 to 1119.

Other activity

We delivered Safetree information to 125 participants at the three MPI Forestry Workforce Roadshows held in November and December 2020.

Meet Safetree's Toroawhi / Worker Engagement Champion: Wade Brunt

Wade has 17 years frontline forestry experience and is an experienced processor/operator who most recently worked for McIndoe Logging in Gisborne.

After going on his own personal development journey to improve his physical and mental health, Wade began working to improve the health of his fellow forestry workers. This included running several 8-week health camps specifically designed for forestry workers. He also created 'Jogging for Logging' – a relay from Gisborne to Tolaga Bay that involved participants in the health camps. In 2019 he received a Tair whiti Man of the Year award for his contribution to the health of forestry workers on the East Coast, and an Eastland Wood Council Scholarship. In 2020 he was a finalist in the NZ H&S Awards.



Meet Safetree's Toroawhi / Worker Engagement Champion: Richard Stringfellow

As the Programme Manager for Forest Operations at Toi Ohomai Institute of Technology, Richard worked for more than 23 years to educate forestry students in safe, healthy practices. He managed seven tutors in the Central North Island and Blenheim, overseeing their delivery of the Forest Operations courses for students. He also introduced computerised simulators into the training courses, the first of their kind in the southern hemisphere. Prior to becoming a tutor, Richard worked with a silviculture crew planting, pruning and waste thinning. The last two years in the forest he served as a foreman managing the crew he had previously worked for.



CAPABILITY

Safetree Contractor and Worker Certification

In early December, Inta-Wood Forestry became the 250th Safetree Certified Contractor and the 35th silviculture contractor to become certified. Certification recognises the growing professionalism of our forestry contractors and workers. By the end of 2020, the number of certificated contractors reached 258, up from 193 at the end of 2019. An additional 175 contractors are moving towards certification.

Contractor certification has been running for more than three years now so we initiated a review to ensure this initiative is delivering what the industry needs. Work on the review will continue during 2021.

During 2020, 379 workers became Safetree certified.

Learning Review masterclass

We supported the delivery of a masterclass by Scion on conducting Learning Reviews, a new way of investigating incidents that offers different insights from traditional investigations. This 8-week coaching class aimed to create a network of people able to support organisations to run high quality Learning Reviews.



258

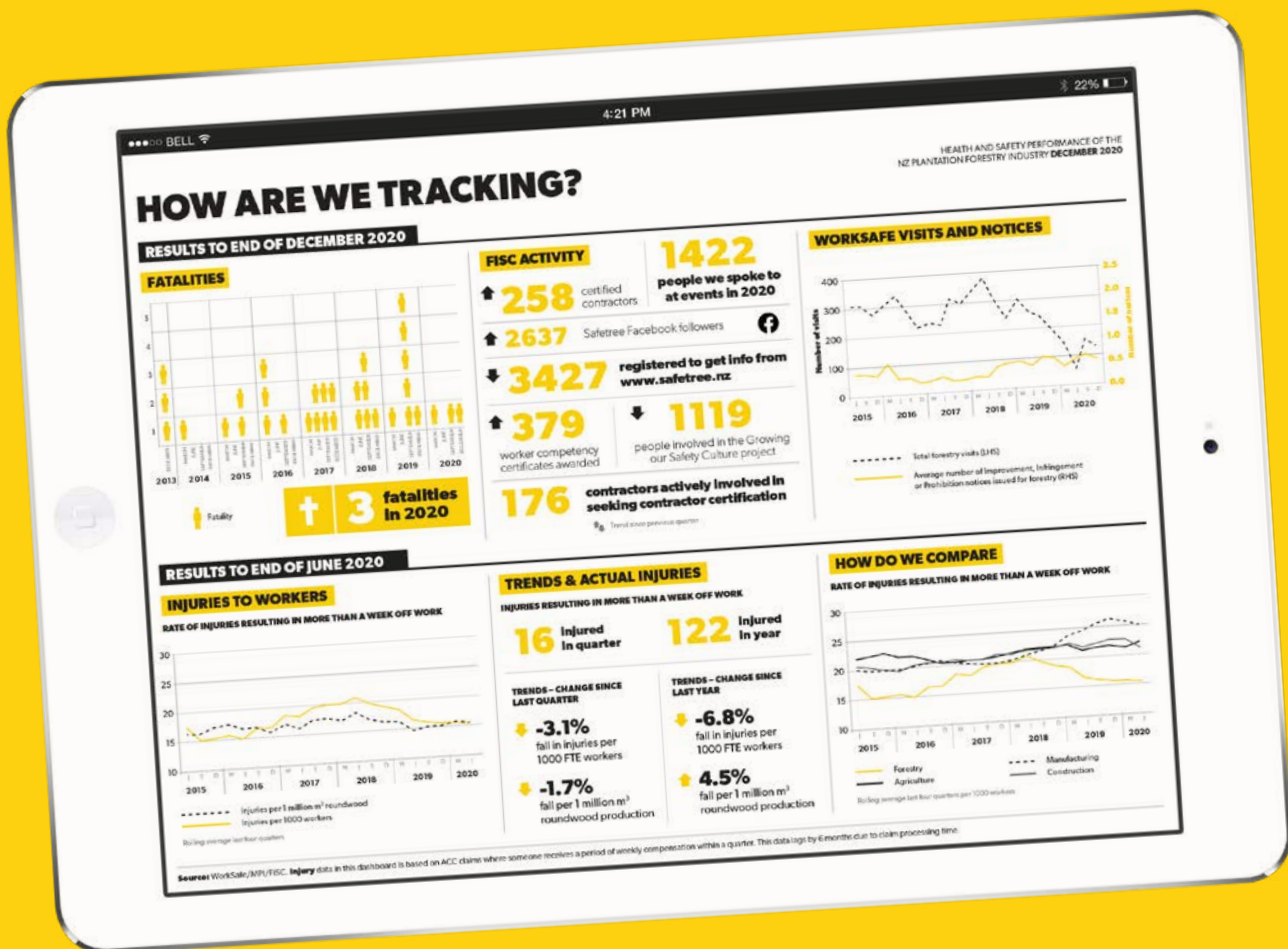
**CONTRACTORS CERTIFIED
AT THE END OF 2020**

PERFORMANCE

Safetree Dashboard and IRIS reporting system

We continue to produce this dashboard of health and safety performance. This year no guide was produced for the March quarter, due to Covid-19 disruptions. Instead, the June dashboard covered the previous two quarters. We also continue to share information from the IRIS incident reporting system.

The Dashboard indicated a slight decreasing trend in serious injuries (requiring more than a week off work). Three fatalities were reported to WorkSafe.



2021 KEY INITIATIVES

FISC will continue to promote and develop its flagship initiatives; worker and contractor certification, the Toroawhi / Worker Engagement initiative, and our frontline leadership development courses. Progress in 2020 was impacted by Covid-19.

So, we continue to focus on several longer-term initiatives, including:

✓ LEADERSHIP

Review the Forestry Safety Charter.

Continue with phase 2 of the BERL research into economic drivers of health and safety.

Continue to work with other industry health and safety leadership bodies.

✓ RISK MANAGEMENT

Focus on managing risks from steep slope harvesting, with input from experienced operators.

Work with forestry owners and managers on raising awareness of 'safety in design' matters, and sharing solutions.

✓ ENGAGEMENT

Continue the Toroawhi pilot.

Safetree Conference: October 2021, Queenstown.

Attending Field Days and NZ Farm Forestry Conference to promote Safetree resources to farm foresters.

Run regional workshops.

✓ CAPABILITY

Complete review of contractor certification.

Review and extend pilot of Forest Manager certification.

✓ PERFORMANCE

Continue to monitor and communicate industry performance through our quarterly dashboard and the IRIS system.

Working with WorkSafe to see how more information from completed incident investigations could be shared with the industry.

2020 MEMBERS

Forest Industry Safety Council 2020 Members

Dame Alison Paterson

Independent Chair

Fiona Ewing

National Safety Director, FISC

Paula Knaap *(to Sept 2020)*

Director Strategic Engagement and Implementation, WorkSafe

Kevin Lampen-Smith *(from Nov 2020)*

General Manager External Strategy and Engagement, WorkSafe

Don Wallace

NZ Farm Forestry Association

Kevin Ihaka

Managing Director, FPS Forestry

Neil Thomas *(to Nov 2020)*

Forestsafe Ltd

Prue Younger

CEO FICA

Bill McCallum

Managing Director, Hancock Natural Resource Group

Robert Reid *(to Aug 2020)*

General Secretary, First Union

Louisa Jones *(from Aug 2020)*

Assistant General Secretary, First Union

Wiremu Edmonds *(to Aug 2020)*

Tuakiri Ltd

Grant Dodson

CEO City Forests

Karl Bowman

Workplace Trainer Assessor, Rosewarne Contractors

Ross Davis

Director of Log Lease and President of FICA

Paul Gimblett

Head of Workplace Safety & Levies, ACC

Wayne Dempster

Health and Safety Manager, Rayonier Matariki

Debbie Ward *(Observer)*

Director of Business and Spatial Intelligence
Te Uru Rakau



TOGETHER TOWARDS ZERO

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